



# RELEVANT CHILDREN'S MINISTRY

Fresh Ideas, Insight and Content for Children's & Family Ministry Leaders

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## THE IMPORTANCE OF FEEDBACK FOR YOUR CHILDREN'S MINISTRY (AND HOW TO GIVE IT AND GATHER IT)

7:30 AM DALE HUDSON [1 COMMENT](#)

*"Pity the leader caught between unloving critics and uncritical lovers."*

*John Gardener, Leadership Scholar*

A healthy children's ministry team makes time to reflect and refocus through feedback. Feedback is a vital part of team growth. This includes giving feedback and gathering feedback.

Why it's important to give feedback to your volunteers...

- It helps them grow as disciples. (Hebrews 10:24, Philippians 4:9)
- It helps them live out the mission of your ministry.
- It helps them become self-motivated learners.
- It helps them feel valued and affirmed.

How to give feedback effectively...

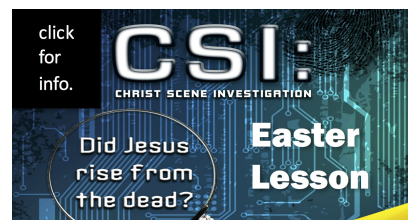
- Privately
- Ongoing
- Takes the person toward a goal
- Based on relationship
- Ask for permission
- Use the word "and" instead of "but"

Example:

Wrong way - "You did a good job teaching, *but* your voice was monotone."

Right way - "You did a good job teaching *and* I think you can be even more effective if you vary your voice levels."

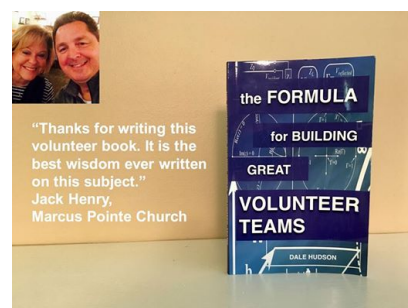
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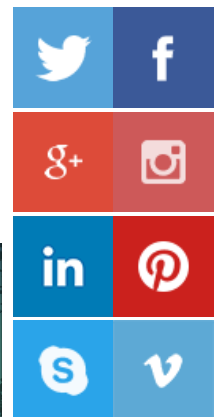
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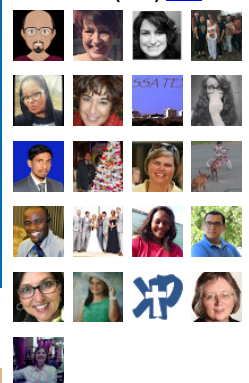


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### QUOTE OF THE DAY

Don't let where you are going only be where you have been. God has more in store.

### TRANSLATE

Select Language ▼

## How to gather feedback...

- Build in a healthy rhythm to gather feedback from volunteers.
- Gather feedback after events.
  - What went well?
  - What was missing?
  - What needs to be changed?
  - What needs to be added?
  - What needs to be dropped?
  - What will make it better?
- Gather feedback from parents through focus groups. [See more about this here.](#)
- Gather feedback from guests through new family surveys. [See more about this here.](#)
- Gather feedback through [online surveys](#). ([www.surveymonkey.com](http://www.surveymonkey.com))
- Gather balanced feedback. Use a diverse group of people such as new families, families that have been in the church a long time, single parents, etc.

## What to do with feedback...

- Don't take it personal. *Everyone says they are teachable until there is a lesson to be learned.*
- Listen to it.
- Thank them for it.
- Work through it with your team.
- Implement what will be helpful.
- Use it to cast vision and redirect. If you get feedback that goes against the vision or core values of your church, use it as a time to share with the person why you do what you do.
- Loop back and let people know what you did with the feedback and any changes you were able to make.

Posted in: [children's ministry](#), [feedback](#), [focus groups](#), [healthy](#), [online](#)

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Greetings! Very useful advice in this particular a... - Anonymous

Hi Andg, I know as parents, we all feel the respon... - Dale Hudson

This was very convicting for me as a parent. What ... - Andg

Thanks for sharing Rebecca. Excited to see how yo... - Dale Hudson

I agree about the &#39;turning off the techno&#39;... - Rebecca Sargent

How long have you been serving in children's ministry?

- ☐ Less than a year
- ☐ 1 to 3 years
- ☐ 4 to 6 years
- ☐ 7 to 10 years
- ☐ 11 to 15 years
- ☐ 16 to 20 years
- ☐ 21 + years
- ☐ Other:

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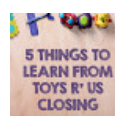
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**Anonymous** says:

February 2, 2018 at 4:52 PM

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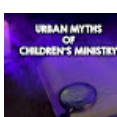
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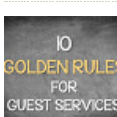
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